

IMMA

# ROLE PROFILE

## CURATOR - COMMUNITY ARTS & WELLNESS (IMMA HORIZONS)

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Job Title:	Curator - Community Arts & Wellness (IMMA Horizons)
Reports To:	Head of Research & Learning
Location:	IMMA, Royal Hospital Kilmainham, Dublin 8
Salary	<p>The role is offered on a part time (3 Days/Week, Thursday–Saturday) 2-year Fixed Term contract subject to an agreed probationary period and is pensionable.</p> <p>The Salary is in accordance with the 1<sup>st</sup> point of the PPC as at 01<sup>st</sup> August 2025. Starting at €39,474 Engineer Grade III / Professional Accountant Grade III PPC Scale.</p> <p>Candidates should note the Irish Museum of Modern Art complies with Department of Public Expenditure and Reform and guidelines on Public Sector pay and conditions of employment and entry level will be at Point 1 of this Grade.</p>

Role Purpose	<p><b>About IMMA Horizons</b></p> <p>IMMA Horizons is a pioneering programme at the Irish Museum of Modern Art that harnesses the power of art to support health, wellbeing, and community connection. Rooted in research and best practice, Horizons provides free, inclusive, and creative experiences for adults in both healthcare and community contexts. Through strategic partnerships, artist-led workshops, training initiatives, and public programming, the initiative demonstrates how artistic engagement can contribute to brain health, successful aging, recovery, and social inclusion.</p> <p>The programme is delivered by two part-time Curators, each leading a distinct strand:</p> <ul style="list-style-type: none"><li>• Healthcare Partnerships Curator (Monday–Wednesday)</li><li>• Community Arts &amp; Wellness Curator (Thursday–Saturday)</li></ul> <p>The successful candidate will work in close collaboration with the Healthcare Partnerships Curator to ensure a cohesive and integrated approach to programme delivery. This includes sharing methodologies, aligning communications, contributing to joint evaluation and research, and fostering a culture of mutual learning and support across both strands.</p> <p><b>About the Role</b></p> <p>As Curator for Community Arts &amp; Wellness, you will lead IMMA Horizons' engagement with local communities, recovery services, and groups experiencing social exclusion. You will build partnerships that foster creativity, resilience, and wellbeing through inclusive art programming, and ensure access to IMMA Horizons through weekend activities. You will also contribute to training, evaluation, and research that shape the future of arts and wellness practice in Ireland.</p>
Key Responsibilities	<p><b>Key Responsibilities (shared across both roles, with strand-specific focus)</b></p> <ul style="list-style-type: none"><li>• <b>Programme Delivery:</b> Manage and deliver Horizons strands (e.g., Azure, Studio10, Slow Art, In the Moment, bespoke group sessions).</li><li>• <b>Partnerships:</b> Build and sustain relationships with healthcare, community, and academic partners.</li></ul>

	<ul style="list-style-type: none"> <li>• <b>Audience Growth &amp; Inclusion:</b> Expand participation with a focus on older people, people living with dementia, neurodiverse audiences, and marginalised groups.</li> <li>• <b>Training &amp; Capacity Building:</b> <ul style="list-style-type: none"> <li>• Healthcare Partnerships Curator: Lead development of structured training and mentorship for IMMA facilitators, healthcare staff, and partner organisations, embedding inclusive, trauma-informed, and dementia-friendly practice.</li> <li>• Community Arts &amp; Wellness Curator: Support facilitator training in socially engaged and community-based arts practice, contributing to peer learning and skill-sharing.</li> </ul> </li> <li>• <b>Evaluation &amp; Research:</b> Contribute to ongoing evaluation and evidence-based research, ensuring programme development is informed by rights-based and socially inclusive methodologies.</li> <li>• <b>Communications:</b> Work with IMMA Comms to promote programming and develop accessible resources (print, video, digital).</li> <li>• <b>People Management:</b> Mentor and support the EDI Executive as part of IMMA's staff development and performance framework.</li> <li>• <b>Representation:</b> Share programme learning nationally and internationally through networks, conferences, and publications.</li> </ul> <p><b>Strand-Specific Responsibilities – Community Arts &amp; Wellness</b></p> <ul style="list-style-type: none"> <li>• Deliver community-based Horizons strands (e.g., Fatima Group workshops, addiction recovery programmes, Slow Art and mindfulness-based sessions, Art &amp; Ecology projects).</li> <li>• Build and sustain collaborations with local organisations, recovery services, social care networks, and adult education providers.</li> <li>• Lead inclusive Saturday workshops, tours, and family-friendly events.</li> <li>• Develop art experiences supporting social inclusion, mental health, and community connection.</li> <li>• Expand participation by engaging marginalised groups and adults facing barriers to cultural access.</li> <li>• Support facilitators in developing skills for socially engaged and inclusive practice, with opportunities for reflection and peer-sharing.</li> <li>• Contribute to evidence-based evaluation and research, strengthening the impact of IMMA's community-focused programmes.</li> <li>• Collaborate closely with the Healthcare Partnerships Curator to ensure joined-up delivery, shared learning, and consistent evaluation across both strands.</li> </ul>
<b>Other Responsibilities</b>	<p><b>General</b></p> <ul style="list-style-type: none"> <li>• Keep sector knowledge and industry knowledge up-to-date.</li> <li>• Actively participate in and seek out learning and development opportunities regarding community arts and wellness and apply learning to carry out the role effectively.</li> <li>• Be open and accepting of necessary change, learning and innovation; change behavioural style or method of approach when necessary to achieve a goal.</li> <li>• Maintain a professional and friendly environment with visitors, colleagues and supervisors.</li> <li>• Take leadership, direction, and training from management and ensure that you fully understand the company policies and operations procedures.</li> <li>• Ensuring adherence to HR requirements and procedures.</li> </ul>

	<ul style="list-style-type: none"> <li>• Ensure that you are familiar with all computer systems.</li> <li>• Communicate with your Manager on any issues that relate to the museum and ensure that the name of IMMA is not brought into disrepute.</li> <li>• Be highly motivated to succeed and driven at all times.</li> <li>• Complete all necessary tasks and fulfil all commitments made to your team, colleagues and manager on time and without supervision.</li> <li>• Managing one's time and resources to ensure that work is completed by correctly prioritising information and tasks.</li> <li>• Be a positive ambassador of IMMA and promote IMMA at all times.</li> </ul> <p><b>Health &amp; Safety</b></p> <ul style="list-style-type: none"> <li>• Maintain a working environment in line with Health &amp; Safety legislation.</li> <li>• Attend Health and Safety training as required.</li> <li>• Adhere to all policies and procedures including safety guidelines.</li> <li>• Maintain a safe and clean work environment that will assist the museum to ensure that employees and visitors have the ability to visit and work in our museum safely.</li> <li>• Recognise risks in operational and museum activities and then proactively apply the right measures and processes to control and manage those risks.</li> <li>• Report any locations of potentially dangerous materials to your Manager.</li> <li>• Report all accidents and incidences to your Manager.</li> </ul> <p>Ensure that the security of the museum is maintained in terms of the security guidelines.</p>
<b>Person Specification</b>	<p><b>Qualifications and Experience</b></p> <ul style="list-style-type: none"> <li>• Experience of conceiving and delivering engagement and learning programmes in an arts / museum or arts and health context.</li> <li>• Knowledge of current arts educational practice, national arts and ageing policies and museum practice in this area.</li> <li>• Proven track record of Project Management.</li> <li>• A degree or equivalent qualification in art history, arts education, museum studies, arts management, or arts and health, and/or a demonstrable track record of working in arts education.</li> </ul>

**This role profile outlines the key areas of responsibility and accountability for the position. It is not intended to be an exhaustive list of duties and may be subject to review and revision in response to organisational changes or evolving needs within the Museum. All IMMA employees are required to comply with the Museum's screening, security, and Garda vetting procedures.**

Signed: \_\_\_\_\_ Print Name \_\_\_\_\_  
Employee

Date: \_\_\_\_\_

Signed: \_\_\_\_\_ Print Name: \_\_\_\_\_  
Manager

Date: \_\_\_\_\_