



Job Opportunity at IMMA

Open Competition for the role of

Visual Arts Curatorial Fellowship

2-year fixed term contract of employment

About IMMA

The Irish Museum of Modern Art, based in what was the Royal Hospital Kilmainham, an extraordinary 17th century building, set upon a hilltop of 48 acres overlooking the river Liffey, is a witness to at least a millennium of change. All of which feeds into our contemporary thinking and commitment to celebrate this remarkable site. At IMMA we have begun to create a space unique with contemporary culture. This is a space where local and global connect, a space where contemporary art and contemporary life meet, challenge and inspire one another.

Role Overview

The Irish Museum of Modern Art (IMMA) invites applications for its Visual Arts Curatorial Fellowship. This fellowship is designed to support emerging scholars and professionals in the field of contemporary art. Reporting to the Head of Programming (or nominated person), the Visual Arts Curatorial Fellow will work from the Exhibitions Department to support all phases of exhibition development. This program offers a unique opportunity to gain hands-on experience in curatorial practices while contributing to the operational success of the Exhibitions Department. Fellows will also benefit from professional growth opportunities, including exposure to IMMA's strategic projects and access to training and career development resources.

Key Responsibilities

- Assist in the preparation of exhibitions, aligning with IMMA's strategic goal of connecting audiences with contemporary art.
- Assist in the management and display the museum's permanent collection, ensuring it reflects IMMA's commitment to innovative programming and community engagement.
- Conduct research on works of art within the collection to support IMMA's mission of challenging and inspiring through art.
- Update information for wall texts and documentation in the curatorial files, contributing to the museum's role as a creative catalyst for change.
- Provide administrative support within the Exhibitions Department, helping to strengthen IMMA's operational success.
- Work closely with individual curators, liaising regularly with members of staff in other teams and departments to foster a vibrant cultural hub.

- Complete additional duties as required to support IMMA's strategic initiatives.

Fellowship Components:

1. Primary Work Placement:

- Engage in specific projects under the supervision of the Head of Programming (or nominated person), focusing on agreed learning objectives and contributing to IMMA's strategic goals.

2. Professional Experience and Exposure:

- Gain insight into the diverse functions of the museum and participate in professional training opportunities and seminars, supporting IMMA's goal of professional development.

3. Public Tours and Research:

- Regular interaction with visitors and contribute to public museum tours and / or educational programs, enhancing IMMA's community relationships.

Learning Outcomes:

- Develop practical skills in exhibition preparation and collection management, aligned with IMMA's strategic focus on operational excellence.
- Enhance research capabilities and curatorial documentation practices, supporting IMMA's mission to challenge and inspire.
- Gain experience in public engagement and educational programming, contributing to IMMA's role as a cultural hub.
- Build professional networks within the museum and cultural heritage sectors, in line with IMMA's strategic goal of strengthening community relationships.
- Acquire knowledge of international museum logistics, loan processes, and best practices in art installation and conservation, supporting IMMA's commitment to innovative programming.

The successful candidate will have:

Qualifications:

- B.A. in Art History, Museum Studies, or equivalent (specialty in contemporary art).
- M.A. or Ph.D. (advantageous).
- Minimum 2 years of curatorial or related experience.

Experience:

- Museum Knowledge: Demonstrable knowledge of collections, exhibitions, and operations in Ireland's cultural, heritage, and arts sectors.
- Art Publishing: A record of art publishing (advantageous).
- Visual Art Tours: Experience in leading tours and interpreting contemporary and modern art.

Additional Knowledge and Experience:

- International Museum Loans: Knowledge and experience with loan processes.
- Logistics: Experience with transport, customs, crating, export licenses, and condition reporting.
- Museum Best Practices: Facilities reports, security, conservation, display, and installation.
- Technical Teams: Experience working with technical teams and art handlers.
- Stakeholder Management: Experience with private and corporate lenders and patrons.
- Database Management: Knowledge and experience with museum relational databases.
- Exhibition Design: Basic experience with design software and implementation.
- Research: Both directed and independent.

Selection Process

Shortlisted candidates will be invited to attend a **capability-based interview**. This means you will be asked to provide specific examples from your experience that demonstrate how you meet the core requirements of the role. The aim is to understand how you have applied your skills and knowledge in real-life situations relevant to the responsibilities of this role.

Capability Dimensions for Assessment:

- 1) Building Future Readiness
- 2) Delivering Excellence
- 3) Managing Information, Problems & Decisions
- 4) Leading, Supporting & Developing
- 5) Leading with Specialist Insight
- 6) Communication & Collaboration.

Why Work with IMMA?

At IMMA, we are proud to offer:

- Opportunity to get involved in IMMA's 2024-2028 Strategy, development of key themes in response to current global cultural concerns which will shape our programming over the next five years.
- Progressive, hybrid working model.
- The opportunity to work in a beautiful serene historic 17th Century Building surrounded by 48 acres of Meadows and Gardens – an oasis in Dublin City.
- Free Parking / Secure Bike Sheds.
- Career development opportunities through mentoring, coaching, and training.
- Erasmus + Staff Mobility Scheme funding by European Union.
- Government Pension Scheme
- Employee Wellbeing Committee.
- Employee Assistance Programme.
- Generous Public Sector leave benefits.
- Strong values-based and inclusive culture.
- Strong commitment to diversity, equity, and inclusion.
- Great team environment working to our Core Tenets: Contemporary, Inclusion, Innovation, Collaboration and Globally Connected.
- Valuable experience at a leading cultural institution.
- Opportunities to attend special museum events and exhibitions.
- Networking opportunities with professionals in the museum and cultural sectors.

Salary

The salary for this role is in line with public sector pay scales, starting at **€37,544**, Point 1 of the Grade **Executive Officer Std** (PPC) scale, as of 1st March 2025.

The Full Time Salary Scale: €37,544; €39,465; €40,550; €42,667; €44,564; €46,400; €48,229; €50,019; €51,848; €53,670; €55,604; €56,900; LS1 €58,748; LS2 €60,610

Candidates should note the Irish Museum of Modern Art complies with Department of Public Expenditure and Reform and guidelines on Public Sector pay and conditions of employment and pension provisions. Entry level will be at Point 1 of this Grade.

Contract Details

- **Contract Type:** Fixed Term
- **Contract Duration:** 2-year fellowship
- **Hours:** Monday to Friday, 35 hours per week, net of breaks
- **Location:** IMMA, Military Road, The Royal Hospital Kilmainham, Kilmainham, Dublin 8

How to Apply

To apply for this exciting opportunity, please submit the following:

1. A tailored cover letter explaining your suitability for the role.
2. A current curriculum vitae.

Applications should be submitted via <https://imma.bamboohr.com/careers/53>.

Closing date for receipt of applications: 21 May 2025

Interview dates: June 2025

Commencement Date: August 2025

Please note:

- IMMA operates an open competition process, and applications are accepted exclusively via BambooHR.
- Applications sent by email or through other channels will not be considered. For questions related to the role or application process, you are welcome to contact us.
- IMMA's HR office is closed on Saturdays, Sundays, and Irish Bank Holidays. Any queries submitted during these times will be responded to on the next working day.
- We aim to respond to queries as promptly as possible. However, during periods of high activity, response times may be longer than usual. We appreciate your patience and understanding, and we thank you for your interest in working with IMMA.

For further assistance or reasonable accommodations during the application process, please email tetiana.shchukina@imma.ie.

Join Our Team

IMMA is an equal-opportunity employer, deeply committed to promoting equality, diversity, and inclusion. We actively encourage applications from individuals of all backgrounds and experiences. We value the richness that a diverse team brings to our work, enhancing both staff and visitor experiences.



Deis Fostaíochta ag IMMA (Áras Nua-Ealaíne na hÉireann)

Comórtas Oscailte don ról

Comhaltacht Coimeádaíochta na nAmharc-ealaíon

Conradh fostaíochta 2 mhí ar théarma seasta

Eolas faoi IMMA

Tá Áras Nua-Ealaíne na hÉireann, atá lonnaithe in Ospidéal Ríoga Chill Mhaighneann mar a bhí, ina fhoirgneamh iontach ón 17^ú haois, agus é suite ar bharr cnoic de 48 n-acra le radharc uaidh amach ar an Life, agus é ina fhinné ar mhílaois ar a laghad d'athruithe. Leis sin go léir, cuirtear lenár smaointeoireacht chomhaimseartha agus lenár dtiomantas chun an suíomh iontach seo a cheiliúradh. Ag IMMA tá tús curtha againn le spás uathúil a chruthú ina bhfuil cultúr comhaimseartha. Is spás é seo ina dtagann nithe áitiúla agus domhanda le chéile, spás ina mbuaileann ealaín chomhaimseartha agus an saol comhaimseartha le chéile, ina dtugann siad dúshlán dá chéile agus ina spreagann siad a chéile.

Achoimre ar an Ról

Cuireann Áras Nua-Ealaíne na hÉireann (IMMA) fáilte roimh iarratais ar Chomhaltacht Coimeádaíochta na nAmharc-ealaíon dá chuid. Tá an chomhaltacht seo deartha chun tacú le scoláirí agus le gairmithe i réimse na healaíne comhaimseartha. Agus é/í ag tuairisciú don Cheannasaí Cláreagraithe (nó do dhuine ainmnithe), oibreoidh Comhalta Coimeádaíochta na nAmharc-ealaíon ón Roinn Taispeántas chun tacú le gach céim d'fhorbairt na dtaispeántas. Cuirtear deis uathúil ar fáil leis an gclár seo chun taithí phraiticiúil a ghnóthú ar chleachtais choimeádaíochta agus chun cur le rath oibríochtúil na Roinne Taispeántas ag an am céanna. Bainfidh comhaltaí tairbhe freisin as deiseanna forbartha gairmiúla, lena n-áirítear teagmháil le tionscadail straitéiseacha IMMA agus rochtain ar acmhainní oiliúna agus forbartha gairme.

Príomhfhreagrachtaí

- A chuidiú le taispeántais a ullmhú, agus iad ar aon dul le sprioc straitéiseach IMMA de spriocluchtanna a cheangal le healaín chomhaimseartha.
- A chuidiú le bailiúchán buan an árais a bhainistiú agus a thaispeáint, agus ag cinntiú go léiríonn sé tiomantas IMMA do chlár eagrú nuálach agus do rannpháirtíocht an phobail.
- Taighde a dhéanamh ar shaothair ealaíne laistigh den bhailiúchán chun tacú le misean IMMA de dhúshlán a thabhairt agus de dhaoine a spreagadh trí ealaín.
- Faisnéis a nuashonrú do théacsanna balla agus do dhoiciméid sna comhaid choimeádaíochta, ag cur le ról an árais mar spreagadh cruthaitheach ar son athraithe.
- Tacaíocht riaracháin a chur ar fáil laistigh den Roinn Taispeántas, ag cuidiú le rath oibríochtúil IMMA a neartú.

- Obair a dhéanamh go dlúth le coimeádaithe aonair, ag dul i dteagmháil go rialta le baill foirne i bhfoirne agus i ranna eile chun mol cultúrtha bríomhar a chothú.
- Dualgais bhreise a chur i gcrích de réir mar is gá chun tacú le tionscnaimh straitéiseacha IMMA.

Comhpháirteanna na Comhaltachta:

1. Socrúchán Oibre Príomhúil:

- Páirt a ghlacadh i dtionscadail shainiúla faoi mhaoirseacht Cheannasaí an Chláreagraithe (nó faoi dhuine ainmnithe), ag díriú ar chuspóirí comhaontaithe foghlama agus ag cur le spriocanna straitéiseacha IMMA.

2. Taithí Ghairmiúil agus Teagmháil:

- Léargas a fháil ar fheidhmeanna éagsúla an árais agus páirt a ghlacadh i ndeiseanna oiliúna gairmiúla agus i seimineáir, ag tacú le sprioc IMMA um fhorbairt ghairmiúil.

3. Turais Phoiblí agus Taighde:

- Idirghníomhú rialta le cuairteoirí agus ag cur le turais phoiblí ar an áras nó le cláir oideachasúla nó leis an dá rud araon, agus caidrimh IMMA leis an bpobal á bhfeabhsú.

Torthaí Foghlama:

- Scileanna praiticiúla a fhorbairt maidir le taispeántais a ullmhú agus bailiúcháin a bhainistiú, agus iad ar aon dul le fócas straitéiseach IMMA ar bharr feabhais oibríochtúil.
- Cumais taighde agus cleachtais um dhoiciméid choimeádaíochta a fheabhsú, ag cuidiú le misean IMMA chun dúshlán a thabhairt agus daoine a spreagadh.
- Taithí a ghnóthú ar rannpháirtíocht an phobail agus ar chláreagrú oideachasúil, ag cur le ról IMMA mar mhol cultúrtha.
- Líonraí gairmiúla a fhorbairt laistigh de na hearnálacha músaeim agus oidhreacht cultúrtha, ar aon dul le sprioc straitéiseach IMMA chun caidrimh leis an bpobal a neartú.
- Eolas a fháil ar lóistíocht idirnáisiúnta músaeim, ar phróisis iasachta, agus ar dhea-chleachtais maidir le suiteáil agus caomhnú ealaíne, ag tacú le tiomantas IMMA do chláreagrú nuálach.

Beidh na nithe a leanas ag an iarrthóir rathúil:

Cáilíochtaí:

- BA i Stair na hEalaíne, i Staidéar Músaeim, nó a choibhéis (speisialtóireacht san ealaín chomhaimseartha).
- MA nó PhD (buntáisteach)
- Taithí 2 bhliain ar a laghad ar choimeádaíocht nó taithí ghaolmhar.

Taithí:

- Eolas ar Músaeim: Eolas shoiléir ar bhailiúcháin, ar thaispeántais agus ar oibríochtaí in earnálacha cultúrtha, oidhreacht, agus ealaíon na hÉireann.
- Foilsitheoireacht Ealaíne: Cuntas teiste ar fhoilsitheoireacht ealaíne (buntáisteach).
- Turais Amharc-ealaíon: Taithí ar thurais a threorú agus ar ealaín chomhaimseartha agus nua-aimseartha a léirmhíniú.

Eolas Breise agus Taithí Bhreise:

- Iasachtaí Idirnáisiúnta Músaeim: Eolas agus taithí ar phróisis iasachta.
- Lóistíocht: Taithí ar iompar, ar chustaim, ar bhoscú, ar cheadúnais onnmhairithe, agus ar thuairisciú ar bhail.
- Dea-chleachtais Músaeim: Tuarascálacha ar shaoráidí, slándáil, caomhantas, taispeánt, agus suiteáil.
- Foirne Teicniúla: Taithí ar obair a dhéanamh le foirne teicniúla agus le láimhseálaithe ealaíne.
- Bainistíocht Páirtithe Leasmhara: Taithí ar dhéileáil le hiasachtóirí príobháideacha agus corparáideacha agus le pátrúin.
- Bainistíocht Bunachar Sonraí: Eolas agus taithí ar bhunachair shonraí choibhneasta Músaeim.

- Dearadh Taispeántas: Taithí bhunúsach ar bhogearraí deartha agus ar a bhfeidhmiú.
- Taighde: Idir thaighde dhírthe agus taighde neamhspleách.

An Próiseas Roghnúcháin

Tabharfar cuireadh d'iarthóirí ar an ngearrliosta freastal ar **agallamh bunaithe ar chumas**. Ciallaíonn sé sin go n-iarrfar ort samplaí sainiúla a chur ar fáil ó do chuid taithí lena léireofar conas a chomhlíonann tú príomhriachtanais an ról. Is é an aidhm chun tuiscint a fháil ar *conas* a chuir tú do chuid scileanna agus eolais i bhfeidhm i gcásanna san fhórsa atá ábhartha do na freagrachtaí sa ról seo.

Gnéithe Cumais a Bheidh le Measúnú:

- 1) Ullmhacht Amach Anseo a Fhorbairt
- 2) Barr Feabhais a Chur i gCrích
- 3) Faisnéis, Fadhbanna agus Cinntí a Bhainistiú
- 4) Ceannasaíocht, Tacaíocht & Forbairt
- 5) Ceannasaíocht le Léargas Speisialtóra
- 6) Cumarsáid & Comhoibriú

Cad Chuige a nOibreofá Le IMAA?

Ag IMMA, táimid bródúil as na nithe seo a leanas a chur ar fáil:

- An deis a bheith páirteach i Straitéis IMMA 2024-2028, ina bhforbrófar príomhthéamaí mar fhreagairt ar cheisteanna cultúrtha domhanda reatha lena n-imreofar tionchar ar ár gcláreagrú sna cúig bliana atá amach romhainn.
- Mionsamhail oibríoch fhorásach hibrideach.
- An deis dul i mbun oibre i bhFoirgneamh suaimhneach álainn stairiúil a théann siar go dtí an 17^ú haois agus a bhfuil 48 n-acra de Chluaint agus de Ghairdíní mórthimpeall air – é ina thearmann dúlra i gCathair Bhaile Átha Cliath.
- Páirceáil Saor in Aisce / Botháin Rothar atá Slán Sábháilte.
- Cuirfear deiseanna forbartha gairmréime ar fáil trí mheantóireacht, trí chóitseáil, agus trí oiliúint.
- Maoiniú Erasmus + Scéim Soghluaisteachta Foirne ón Aontas Eorpach.
- Scéim Pinsin an Rialtais.
- Coiste um Fholláine Fostaithe.
- Clár Cúnaimh i gcomhair Fostaithe.
- Sochair saoire fiala na hEarnála Poiblí.
- Cultúr láidir bunaithe ar luachanna atá ionchuimsitheach.
- Eagraíocht atá an-tugtha d'éagsúlacht, do chothromas agus d'ionchuimsitheacht.
- Timpeallacht foirne den scoth ina mbíonn gach duine ag obair de réir na mBunphrionsabal dár gcuid: Eagraíocht atá Comhaimseartha, Ionchuimsitheach, Nuálach, Comhoibríoch agus Nasctha go Domhanda.
- An deis taithí luachmhar a fháil in institiúid chultúrtha atá ina ceannródaí domhanda.
- Deiseanna freastal ar imeachtaí agus ar thaispeántais speisialta músaeim.
- Deiseanna chun líonrú le gairmithe sna hearnálacha músaeim agus cultúrtha.

Tuarastal

Tá an tuarastal don ról seo ar aon dul le scálaí pá na hearnála poiblí, ag tosú ag **€37,544**, Pointe 1 den Ghrád, scála an **Chaighdeán Oifigigh Feidhmiúcháin** (Ranníocaíocht Pinsin Phearsanta), amhail an 1 Márta 2025.

An Scála Tuarastail Lánaimseartha: €37,544; €39,465; €40,550; €42,667; €44,564; €46,400; €48,229; €50,019; €51,848; €53,670; €55,604; €56,900; LS1 €58,748; LS2 €60,610

Ba cheart d'iarrthóirí a thabhairt faoi deara go gcomhlíonann Áras Nua-Ealaíne na hÉireann treoirínte maidir le pá agus coinníollacha fostaíochta agus forálacha pinsin na hEarnála Poiblí de chuid na Roinne Caiteachais Phoiblí agus Athchóirithe. Beidh an leibhéal iontrála ag Pointe 1 den Ghrád sin.

Sonraí Conartha

- **Cineál Conartha:** Téarma Seasta
 - **Fad an Chonartha:** Comhaltacht 2 bhliain
 - **Uaireanta Oibre:** Luan go hAoine, 35 uair sa tseachtain, glan ar shosanna
 - **Suíomh:** IMMA, Bóthar Míleata, Ospidéal Ríoga Chill Mhaighneann, Cill Mhaighneann, Baile Átha Cliath 8
-

Conas iarratas a Dhéanamh

Chun iarratas a dhéanamh don deis spreagúil seo, cuir na nithe seo a leanas isteach:

1. Litir chumhdaigh shaincheaptha ag míniú d'oiriúnacht don ról.
2. Curriculum vitae reatha.

Ba cheart iarratais a chur isteach trí <https://imma.bamboohr.com/careers/53>.

Is é an spriocdháta chun iarratais a fháil: 21 Bealtaine 2025

Dátaí agallaimh: Meitheamh 2025

Dáta Tosaigh: Lúnasa 2025

Tabhair faoi deara:

- Oibríonn IMMA próiseas comórtais oscailte, agus glactar le hiarratais go heisiach trí BambooHR.
- Ní chuirfear iarratais san áireamh a sheolfar le ríomhphost nó trí chainéil eile. Maidir le ceisteanna a bhaineann leis an ról nó leis an bpróiseas iarratais, cuirtear fáilte romhat teagmháil a dhéanamh linn.
- Bíonn oifig Acmhainní Daonna IMMA dúnta ar an Satharn, ar an Domhnach, agus ar Laethanta Saoire Bainc na hÉireann. Tabharfar freagra ar cheisteanna ar bith a chuirfear isteach le linn na n-amanna sin ar an gcéad lá oibre eile.
- Is é ár n-aidhm freagra a thabhairt ar cheisteanna a luaithe is féidir. Ach le linn tréimhsí ardghníomhaíochta, áfach, d'fhéadfadh agaí freagartha a bheith níos faide ná mar is gnách. Táimid buíoch as do chuid foighne agus as do thuiscint, agus gabhaimid buíochas leat as do spéis in obair a dhéanamh le IMMA.

Chun tuilleadh cúnamh nó socruithe réasúnta a fháil le linn an phróisis iarratais, seol ríomhphost chuig tetiana.shchukina@imma.ie.

Bígí lenár bhFoireann

Is fostóir comhdheiseanna é IMMA, atá tiomanta go mór do chomhionannas, éagsúlacht agus cuimsiú a chur chun cinn. Spreagaimid go gníomhach iarratais ó dhaoine aonair as gach cúlra agus gach cineál taithí. Is mór againn an saibhreas a thugann foireann éagsúil dár gcuid oibre, rud a chuireann le taithí na foirne agus na gcuairteoirí araon.