



Ospidéal Rioga
Cill Mhaighneán
Baile Átha Cliath 8
D08 FW31, Éire

Royal Hospital
Kilmainham
Dublin 8
D08 FW31, Ireland

Researcher Opportunity at IMMA

Fixed Term Contract on a Fulltime Basis

(The role will commence in 2020 and expire in April 2023.)

Researcher, SPICE Project: Engagement and Learning IMMA (Irish Museum of Modern Art)

BACKGROUND

The mission of IMMA is to connect audiences and art and to provide a space where contemporary life and contemporary art connect, challenge and inspire.

Since its opening in 1991 the museum has rapidly established itself as a significant and dynamic presence in the Irish and international arts arena. It is highly regarded by its peers throughout the world for the range and relevance of its exhibitions, for its innovative use of its growing collection, for its award-winning education and community programme and for its visitor-centred ethos and facilities.

The programme goes beyond the gallery space to harness the full potential of IMMA's home in the buildings and extensive 48-acre grounds of the Royal Hospital Kilmainham (RHK), Dublin, with a programme of live performance, summer festivals, food and gardening that invites the audience into a direct interaction with creativity, and provides a space for debate, inspiration and participation.

THE ROLE

Purpose

Working with the Head of Engagement and Learning to research, develop and deliver IMMA's contribution to the [SPICE](#) project, creating workshops and events, with specific consideration for people who are excluded or underrepresented in society, including those living with illness, disability, where physical access to the museum is a challenge.

This 3 year programme is being developed in the context of IMMA's 30th birthday and its presentation of its Collection in the themed exhibitions: The Narrow Gate of the Here Now.

Key projects include IMMA's National Art & Ageing programme; Dublin City University/Sanctuary programme/The Mellie Project; National Children's Hospital; Helium Arts; and local community engagement in Dublin.

DUTIES AND RESPONSIBILITIES

Key Duties and Responsibilities:

1. Curatorial Research and Development

- To work with Head of Engagement & Learning to identify and engage audience groups with whom to partner in the research, development, and evaluation of this project.
- To maintain an in-depth knowledge of developments in art museums, education and public engagement practices.
- To work with partners in Ireland and internationally to develop partnerships in support of IMMA's participation in the SPICE project.
- To develop innovative workshops and engagements that create opportunities for specific audiences to engage with, trial and feedback on the tools and activities of the SPICE project.

Board Members

David Harvey – Chairman / Cathaoirleach, Mary Apied, Gerard Byrne, Jane Dillon Byrne, Dermot Dwyer, Emma Goltz, Denis Hickie, Penelope Kenny, Sheila O'Regan and Tim Scanlon.

3. Content and Communication

- To develop and deliver content in support of IMMA's input into the SPICE project including reports for the EC and partners, research papers, publications, digital content and participant information.
- To work with the Development and Communications teams to provide appropriate, high level information on developments in the SPICE project.
- Regular and effective communication to other programmers on the SPICE project.
- Contributing to IMMA's overall Public Engagement programme including the delivery of talks, lectures, events etc.

4. IMMA Representation

- Reporting on the Spice Project to the EU, in consultation with Assistant Curator: Schools and Family.
- Acting as an ambassador and advocate for IMMA at a national and international level, with a particular focus on developing longer term partnerships and presenting research for IMMA and the SPICE project.
- Supporting IMMA's Development Strategy through engagement with donors and corporate partners.

5. Programme Evaluation

- Working with the Engagement and Learning team, stakeholders and other programmers to undertake evaluation of IMMA's Engagement and Learning programmes and the SPICE project.

6. Cross Functional

- Contribute to ongoing cross-functional team structures as required.

Key Performance Indicators:

- Active contribution to the development and delivery of an internationally recognised Engagement & Learning programme that creates engaging opportunities for a range of audiences to interact with IMMA.
- The creation of online resources based on IMMA's Collection.
- Identify at least 15 participant groups over the 3 year period (10 groups by min 15 people).
- Design curriculum and learning programmes to suit the targeted groups.
- Gather data both qualitative and quantitative under an agreed Spice framework.
- Gather testimonials and other evidence from the participants after each session.
- Input it into reporting mechanisms. Produce regular reports and updates on work and progress for IMMA.
- Effective management of all the resources available to support the delivery of the programme to ensure the highest level of programme is delivered.

The above key responsibilities are a guide to broad areas of responsibility and accountability and should not be regarded as a comprehensive listing. The role profile may be reviewed in the light of new structures and / or the changing needs of the Museum.

PERSON SPECIFICATION

Key Criteria will include:

SKILLS REQUIRED

Essential

- Experience of conceiving and delivering engagement and learning programmes in an arts context.
- Knowledge of current arts educational practice, digital learning, and museum practice in this area.
- Relevant track work record in arts / education or comparable
- Experience in collection/ museum CMS and applying digital media in an arts/ museum context.

Competencies

People Management

- Encourages and supports new and more effective ways of working.
- Encourages, listens to and acts on feedback from the team to make improvements.
- Actively shares information, knowledge and expertise to help the team to meet it's objectives.

Analysis & Decision Making

- Understands the practical implication of information in relation to the broader context in which s/he works – procedures, divisional objectives etc.
- Identifies and understands key issues and trends.
- Draws accurate conclusions & makes balanced and fair recommendations backed up with evidence.

Delivery of Results

- Takes ownership of tasks and is determined to see them through to a satisfactory conclusion.
- Is logical and pragmatic in approach, setting objectives and delivering the best possible results with the resources available through effective prioritisation.
- Constructively challenges existing approaches to improve efficient customer service delivery.

Interpersonal & Communication Skills

- Modifies communication approach to suit the needs of a situation/ audience.
- Maintains a focus on dealing with customers in an effective, efficient and respectful manner.
- Expresses self in a clear and articulate manner when speaking and in writing.

Specialist Knowledge, Expertise and Self Development

- Displays high levels of skills/ expertise in own area and provides guidance to colleagues.
- Has a clear understanding of the role, objectives and targets and how they support the service delivered by Engagement & Learning and IMMA and can communicate this to the team.
- Leads by example, demonstrating the importance of development by setting time aside for development initiatives for self and the team.

Drive & Commitment to Public Service Values

- Is committed to the role, consistently striving to perform at a high level.
- Demonstrates flexibility and openness to change.
- Is resilient and perseveres to obtain objectives despite obstacles or setbacks.

TERMS AND CONDITIONS

Duration: The role will **commence in 2020 and expire in April 2023**. It is offered on a full time fixed term basis subject to an agreed probationary period and is pensionable.

Annual Leave: Annual leave will be 23 working days a year. This leave is based on a five-day working week and is exclusive of public holidays.

Hours of Work: The normal hours of work will be 41.25 hours per week (inclusive of breaks) and will be set out in the Contract of Employment

Salary: The salary is in accordance with the 1st point of the PPC Executive Officer Grade **€30,278.00**.

The PPC Executive Officer scale = €30,278.00, €32,027.00, €33,028.00, €34,965.00, €36,702.00, €38,380.00, €40,052.00, €41,691.00, €43,346.00, €44,954.00, LSI 1 €46,613.00, €47,712.00, LS1 €49,275.00, LS2 €50,835.00

The Irish Museum of Modern Art complies with Department of Public Expenditure and Reform and guidelines on Public Sector pay and conditions of employment and entry level will be at Point 1 of this Grade.

Outside working hours: The successful candidate must be flexible and available to work occasional early mornings, evenings and weekends (as required).

Screening: All employees are required to be compliant with IMMA's screening, security and Garda vetting procedures.

How to apply: Applicants should submit a Curriculum Vitae along with a cover letter by email, outlining how they meet the required criteria to human.resources@imma.ie

Closing date for receipt of applications: Monday 16th November 2020.

Note: Candidates that score above the benchmark in the interview but are not the successful candidate are notified that they will be placed on a panel for 6 months and if the same role becomes available they may be selected

IMMA is an equal opportunities employer.